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JOB ANNOUNCEMENT

Fisheries Management Scientist (FMS)

Position:	Fisheries Management Scientist (FMS)
Department/Office:	SEAFDEC Training Department, Phrasamutchedi, Samut Prakan, Thailand
Duty station:	Research and Development Division (RDD)
Contract type:	Permanent employment with a probationary period of six (6) months
Salary:	From 21,780 Baht per Month (Bachelor's Degree) From 26,750 Baht per Month (Master's Degree) +2,000 Baht per Month for supporting living cost
Nationality:	Thai

Welfare Benefit:

- Group Life Insurance covers group health and emergency accident insurance; total and permanent disability insurance; and group accident insurance
- Outpatient Department (OPD)
- Annual Medical Check-up
- SEAFDEC Uniforms
- Tuition Fee Support for Children
- Termination indemnity
- Holiday and Leave

About SEAFDEC:

The Southeast Asian Fisheries Development Center (SEAFDEC) is an autonomous inter-governmental organization mandated to develop and manage the fisheries potential of the region through the rational utilization of the resources for providing food security and safety to the people and alleviating poverty through transfer of new technologies, research and information dissemination activities. To support our organization, we are seeking an energetic and high-caliber candidate with a "can-do" attitude to work with us and grow together in the following position.

Job Description of Fisheries Management Scientist (FMS):

1. To be responsible for the implementation of fisheries management and socioeconomics projects/activities, and relevant research under the Research and Development Division (RDD);
2. To assist the Fisheries Management Section Head (FMSH) in developing proposals for fisheries management and socioeconomics projects/activities and research relevant, and conduct consultations within the section during the proposal development;
3. To produce scientific/technical papers, reports, articles, and communication materials to disseminate results to SEAFDEC Member Countries, and relevant parties/agencies through appropriate events/medias;
4. To support the FMSH in coordinating and cooperating with relevant Sections/Divisions of the Department, and relevant parties regarding fisheries management and socioeconomics;



5. To impart knowledge and skills through lecture, and practical training on fisheries management and socioeconomics to SEAFDEC Member Countries, and relevant parties/agencies; and other SEAFDEC researchers; and
6. To perform other duties as assigned by respective supervisors.

Qualifications:

- Thai Nationality
- Male or Female, age not exceeding 35 years
- Bachelor's or Master's degree in Fisheries, Environmental Management, Natural Resource Management, Socioeconomics, or related field
- Strong written and verbal communication skills in English.
- Healthy and physique fitness
- Willingness to work in the field, including overtime and overseas assignments

Preferable Qualification:

- Experience in developing research proposals
- Ability to produce scientific/technical documents and communication materials.
- Proficiency in statistical/data analysis tools (e.g., SPSS, R), MS Office, and mapping/GIS tools is an advantage
- Experience in training, lecturing, and stakeholder engagement
- Collaborative mindset with the ability to work in multicultural environments
- Organizational skills and the ability to work independently under pressure
- Minimum of 3-5 years of relevant work experience, preferably within international or regional organizations, which would be advantageous
- A valid Test of English for Information Communication (TOEIC) results will be given special consideration

Application Process: Please send your detailed CV, and a completed application form, together with certified true copy of the following documents:

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| • Copy of educational qualification and transcript | 1 copy |
| • Copy of identification card | 1 copy |
| • Copy of house registration | 1 copy |
| • Photograph of the applicant (1 or 2 inches straight face, no hat, or glasses) | 1 photo |
| • Medical certificate from a government hospital or private hospital | 1 copy |
| • Copy of evidence of the release from military obligations (for male applicants) | 1 copy |
| • Other related documents (if any) | |

Please download the application form from the SEAFDEC website: <http://seafdec.or.th>. The applicants are invited to submit all required documents in English **before 14 October 2025**.

To: Administrative and Human Resources Section,
General Administrative Division, Training Department
Southeast Asian Fisheries Development Center
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Phrasamutchedi, Samut Prakan 10290
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Ms. Supatra Loonchaiya
Administrative and Human Resources Section Head
15 September 2025